



Disclosure under Section 54 of the UK Modern Slavery Act 2015

Section 54 of the Modern Slavery Act 2015 requires companies to disclose their efforts to eradicate slavery and human trafficking from their supply chains. VIDA DIVINA® is opposed to human trafficking and forced labor at any level, and we are committed to ensuring that the manufacturers and suppliers we work with meet our standards. Below are our required disclosures under the Act.

1. **VIDA DIVINA® engages in verification of its product supply chains to evaluate and address risks of human trafficking and slavery.** This verification is conducted through an audit by a VIDA DIVINA® Quality Assurance Manager and/or by third parties.
2. **VIDA DIVINA® conducts periodic audits of its suppliers to evaluate their compliance with our standards for human trafficking and slavery.** This audit is conducted on all new vendors that perform a service, manufacture product or manufacture any type of packing or collateral component for VIDA DIVINA®. All new vendors must pass the audit before business is awarded. VIDA DIVINA® also selects certain existing vendors to be subject to continued audits on a periodic basis. VIDA DIVINA® conducts these audits as an integral part of its quality assurance process, and uses a social accountability checklist that audits the supplier's practices relating to child labor, forced labor, discrimination, wages, and working conditions.
3. **VIDA DIVINA® is in the process of requiring all suppliers to certify that materials incorporated into VIDA DIVINA® products comply with the laws regarding human trafficking and slavery of the country or countries in which the suppliers are doing business.**
4. **VIDA DIVINA® maintains internal accountability standards and procedures for contractors and suppliers** failing to meet company standards regarding human trafficking and slavery. Specifically, VIDA DIVINA's audit procedures require each vendor to pass the social accountability audit in order to continue doing business with VIDA DIVINA.
5. **VIDA DIVINA® does not at this time provide company employees and management with specific training on human trafficking and slavery;** however, **VIDA DIVINA® is in the process of incorporating training on these topics as part of its mandatory annual Ethics Training** for all employees with an emphasis for management who have direct responsibility for supply chain management with respect to mitigating risks of human trafficking and slavery within our product supply chain.